



**Foundation for  
Women Entrepreneurs (Malta)**

**ANNUAL REPORT – 2018**

**VAT No: MT-1718-7710**

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## 1. General Presentation: Foundation for Women Entrepreneurs

The FWE (Malta) is an independent non-profit organisation, which has been set up for the promotion of opportunities, awareness building, training and research in the field of Women Entrepreneurs and other gender issues.

The foundation aims at establishing entrepreneurship as a culture and way of life for women – not only business owners, but workers, mothers and citizens on a national, Mediterranean and European level. The foundation believes in promoting initiatives that foster the creation of women entrepreneurial networks that are accessible by the majority of women, this is seen as an arching structure for rising awareness of the impact that women entrepreneurs have on the national and regional economy and helping prospective entrepreneurs to develop themselves.

The foundation also supports research and training infrastructures in various areas including but not limited to the following fields: humanities, social science, natural science, language, business management and other fields of knowledge. This will lead to assessing, evaluating and auditing female targeted initiatives and their effectiveness within a given context. The foundation aims and believes in enhancing and networking with similar organisations and/or institutions and/or non governmental organisations in Europe and North Africa with the aim of establishing collaborative initiatives in order to urgently and constantly address the issue of the so-called “gender inequalities” and assist communities to bridge this gap.

Hence the foundation has taken upon itself a commitment to actively promoting the review, introduction and implementation of women policies in Europe, whether public or private, and for the adoption of better, affordable, accessible and more professional procedures and standards in all walks of life;

The foundation also offers the promotion of guidance and training assistance to people involved in the provision of women-targeted services and also to members of their families in case of negative, traumatic or other similar effects arising out events connected to the performance of their duties.

The president of the organisation is Angele Giuliano and the Foundation became operational from December 2001 whilst the notarial deed was signed on October, 2002.

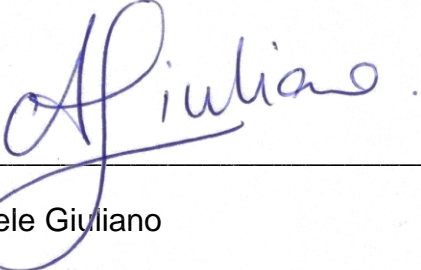
## 2. The Foundation for Women Entrepreneurs - Council Board

President/Administrator	Angele Giuliano
Vice-President	Annamaria Darmanin
Treasurer	Annalise Duca

The board members of the Foundation for Women Entrepreneurs meet face to face at least four times a year to monitor the progress of the foundation; usually this takes place on a Friday. Apart from the face to face meetings the board keeps in touch via email or Skype. The face to face meetings take place at the Hilltop Gardens, Triq L-Inkwina, Naxxar NXR 2641.

The dates for this year's meetings were as follows: 08<sup>th</sup> February, 27<sup>th</sup> June, 02<sup>nd</sup> November and the AGM was held on Tuesday 11<sup>th</sup> December 2018.

Minutes of the board meetings are kept by the Foundation's President, Ms. Angele Giuliano. These are circulated via email to the members of the board for approval. Formal approval of the minutes is done at the beginning of each council meeting.

  
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Angele Giuliano  
President



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### 3. Annual Report:

Due to lack of resources both financial and human, The Foundation for Women Entrepreneurs (Malta) has remained practically dormant in 2018. Various members that usually gave their time were occupied with their full time employment, studies and other commitments. The fact that the Foundation for Women Entrepreneurs did not get any new EU funded projects and the old one finished there were not many events organised.

The Foundation is part of the EMPOWER Platform under the auspices of H.E. Marie-Louise Coleiro Preca, President of Malta. Seventeen women's organisations came together under one umbrella to secure a stronger voice in the debate for equality that will resonate among women and girls to inspire them to take on leadership roles. This umbrella organisation, which is being supported by the President's Foundation for the Wellbeing of Society, is also focused on ensuring that girls grow up in full confidence and recognise their strength and leadership potential — this empowerment has to start from childhood.

The 17 organisations making up emPOWER are: 100 Women in Finance; Business and Professional Women in Malta; Foundation for Women Entrepreneurs; Malta Association of Women in Business; Malta Confederation of Women Organisations; Malta Girl Guides; Migrant Women Association Malta; MissInTech; Moviment Nisa Partit Nazzjonalista; National Council of Women; Network of Young Women Leaders; Soroptimist Malta; Nisa Laburisti; Women Directors in Malta; Women's Rights Foundation; Women Web Entrepreneurs Malta; and the Young Women Christian Association.

F.W.E. is pleased to announce that it is a founder member of the newly established Empower Platform under the auspices of H.E. The President of Malta, Marie Louise Coleiro Preca.

This year Mary Rose Francica was elected as a member of the Executive Committee in their last meeting held on 29/08/2018, duties to be assigned during the 1st EC meeting.

<b>Date</b>	<b>Time</b>	<b>Venue</b>
27/01/2018	18:00 hrs	San Anton Palace, Attard
15/03/2018	18:00 hrs	San Anton Palace, Attard
29/08/2018	18:00 hrs	San Anton Palace, Attard

The foundation is also a member of the Malta Confederation of Women's Organisations (MCWO) where Maryrose Francica, the Foundation's Executive Coordinator has the role of the Secretary of MCWO. The MCWO is a non-profit organisation which strives to achieve equality between women and men in Malta through the voluntary work of its members. Your generous donation will support the various projects that the Confederation engages in to promote the respect and social justice for all women in all their diversity. Maryrose attended the following meetings on behalf of The Foundation for Women Entrepreneurs.

<b>Date</b>	<b>Time</b>	<b>Venue</b>
Wednesday, 21/03/2018	17:00 hrs	SOS Malta, St. Venera
Tuesday, 15/05/2018	17:00 hrs	SOS Malta, St. Venera
Wednesday, 03/10/2018	17:00 hrs	SOS Malta, St. Venera

The FWE are members on the Enterprise Consultative Council and regularly attend meetings which take on Wednesday at the Life Sciences Park in San Gwann. The council holds a regular dialogue with the regulatory authorities and business organisations in order to bring about greater synergy between all concerned for a better business environment, particularly for SMEs, which were by far the backbone of private enterprise in Malta.

The council will include representatives of the Trade Department, Malta Enterprise, the Malta Tourism Authority, the MFSA, Mepa, the Local Councils Department, the Chamber of Commerce and Industry, the GRTU, the Gozo Business Chamber and the National Council of Women and The Foundation for Women Entrepreneurs.

<b>Date</b>	<b>Time</b>	<b>Venue</b>
28 <sup>th</sup> March 2018	08:30hrs-13:00hrs	Life Sciences Park
20 <sup>th</sup> June 2018	08:30hrs-13:00hrs	Life Sciences Park

13 <sup>th</sup> September 2018	08:30hrs-13:00hrs	Life Sciences Park
05 <sup>th</sup> December 2018	08:30hrs-13:00hrs	Life Sciences Park

#### 4. Calendar of Events

##### **Wednesday - 28th March 2018 from 9:00-11:00**

Venue: Music Room, San Anton Palace, H'Attard

Event: Empowered Women Unite - Malta

This event brought together the inspirational stories of 7 amazing women with stories of activism, resilience, entrepreneurial success and social impact. This event was opened by H.E. Marie-Louise Coleiro Preca, President of Malta and supported by the Office of the President.

The selected 6 speakers for this first event were all different in their stories but all very inspiring. The speakers are: Angèle Cristina, Sara Ezabe, Sarah Cachia, Hilda Farrugia, Julia Navarro & Maja Vähä.

The event is part of the 'Empowered Women Unite' initiative led and organised by Angèle Cristina, a Maltese life coach living in Ireland who feels that together women can move mountains. Angèle already started the 'Empowered Women Unite' initiative in Cork, Ireland. Collaborating locally is Sarah Suda, an independent consultant in technology and volunteer on behalf of Empowered Women Unite - Malta.

The event targeted women from all walks of life. Attendance to this event is free of charge. However places are limited and registration is required to attend. This is not a women exclusive event and everyone is welcome.

Sarah Cachia's quote encapsulates the morning |"She believed she could and she did!"

##### **Monday 10 September 2018**

Event: EIC Innovation Summit

Location: Berlin, Germany.

Today we are in Berlin at the EIC innovation summit meeting with other women entrepreneurs and female investors! This event was organised by the European Agency

for SMEs (EASME) to showcase success stories from Europe. There was a session dedicated to women entrepreneurs and Angele Giuliano participated representing FWE

**Wednesday 24 October 2018** · Promoting the Culture of Entrepreneurship course with participants from Luxembourg & Milano.

Maryrose conducted a 20-hour course entitled Promoting the Culture of Entrepreneurship. The course is a train the trainers course and at the end of this course participants will be able to promote entrepreneurship to their students and target audiences. They will appreciate the different soft skills required and will be able to mentor young and older individuals who want to take a step towards this way of life.



The course covers the following topics:

- Introduction to entrepreneurship
- Soft skills in Entrepreneurship
- Business networking
- Promoting entrepreneurship focusing on female entrepreneurship
- Training in entrepreneurship
- Mentoring and coaching skills for entrepreneurship
- Success stories around Europe
- EU funding opportunities.

**1st October - 15th November SME Week – Women Mean Business****(Thursday – 6<sup>th</sup> November , 2018)****8:30-14:30 Dolmen Hotel, Qawara**

Our FWE team animated the event and one of the parallel sessions on "Soft Skills" together with the other wonderful women organisations - Malta Association of Women in Business, Business and Professional Women (Malta) and the National Council of Women, and of course thanks to the great team from the Ministry for the Economy, Investment and Small Business!

The Foundation for Women Entrepreneurs joined the Ministry of Small Businesses and the Self Employed to co-organise the 3rd edition of Women Mean Business which was held at Dolmen Hotel in Qawra.



This event started with Registration & coffee and a welcome from the moderator of the day, Angele Giuliano. The opening speech was by Dr. Christian Cardona; Minister for the Economy, Investment and Small Businesses. Then there was an introduction by the female business organisations: Foundation of Women Entrepreneurs and Business and Professional Women (Malta), where each gave a brief profile about what they do.

The second part of the day started with experience Sharing and Best Practices: 6 women entrepreneurs will be sharing their experience to the audience until it was time for the coffee break. After the coffee break there were parallel breakout sessions A) Marketing and Internationalisation and B) Access to Finance



**Tuesday 13th November (6pm to 9pm)**

Venue: The State Hall, The Palace Hotel, Sliema

Event: WomenTechMakers Malta

Networking Food and drinks were served between 6pm and 7pm, during which time informal network was encouraged. At 7pm there were a number of short presentations in order to introduce Women TechMakers and set the tone. This was followed by a number of parallel sessions and a final discussion bringing together all the points raised. Angele Giuliano participated in this event bringing together technology related professional women (not only from ICT but also from other areas) in an open discussion and networking forum. The event was organised in collaboration with the University of Malta ICT Faculty.

**20 November 2018** ·

Event: SME Assembly

Location: Graz, Austria

Meeting friends old and new to discuss what to do next to inspire Women  
#Entrepreneurs. #womeninbiz #womenintech.

The annual event that celebrates SMEs in Europe and organises the Enterprise Europe Awards. Angele Giuliano participated on behalf of FWE. There were several sessions related to innovation, financing for SMEs, business model innovation and also women entrepreneurs. Several other entities from Malta participated as well including the Ministry for the Economy and Small Business.



**28 December 2018**

Venue: Vitoriossa Yacht Marina  
Event: The Maiden Factor

Empowering women. “You have the power to change the present & the future”.

In celebration of girl’s education and female empowerment, Jarhead organised an event with a difference at the Birgu Waterfront.

A group of five women called The Maiden Factor are currently touring the world in their sailing boat to spread the message that women too are able to navigate a sailing boat.

After having arrived in Malta earlier last week, these gals will be bidding farewell to the islands after being hosted by non-profit organisations Jarhead and Olwyn Foundation to spread the word that women can sail yachts too.

