



**Foundation for
Women Entrepreneurs (Malta)**

ANNUAL REPORT – 2017

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The Foundation for Women Entrepreneurs

The Foundation for Women Entrepreneurs (Malta) is an independent non-profit organisation, which has been set up for the promotion of opportunities, awareness building, training and research in the field of Women Entrepreneurs and other gender issues.

The foundation aims at establishing entrepreneurship as a culture and way of life for women – not only business owners, but workers, mothers and citizens on a national, European and Mediterranean level; The foundation believes in promoting initiatives that foster the creation of women entrepreneurial networks that are accessible by the majority of women this is seen as an overarching structure for creating awareness of impact that women entrepreneurs can have on the national and regional economy, and helping prospective entrepreneurs to develop themselves.

The foundation also supports research and training infrastructures in various areas including but not limited to the following fields: humanities, social sciences, natural sciences, languages, business management and other fields of knowledge; this will lead to assessing, evaluating and auditing female targeted initiatives and their effectiveness within a given context; The foundation aims and believes in enhancing and networking with similar organisations and/or institutions and/or non governmental organisations in Europe and North Africa with the aim of establishing collaborative initiatives in order to Urgently and constantly address the issue of the so-called “gender inequalities” and assist communities to bridge that gap;

Hence the foundation has taken upon itself a commitment to actively promoting the review, introduction and implementation of women policies in Europe, whether public or private, and for the adoption of better, affordable, accessible and more professional procedures and standards in all walks of life;

The foundation also offers the promotion of guidance and training assistance to people involved in the provision of women-targeted services and also to members of their families in case of negative, traumatic or other similar effects arising out events connected to the performance of their duties.

The president of the organisation is Angele Giuliano and the Foundation became operational from December 2001 whilst the notarial deed was signed on October, 2002.

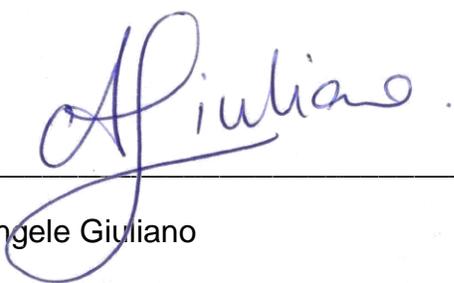
The Foundation for Women Entrepreneurs - Council Board

President/Administrator	Angele Giuliano
Vice-President	Annamaria Darmanin
Treasurer	Annalise Duca

The board members of the Foundation for Women Entrepreneurs meet face to face at least four times a year to monitor the progress of the foundation; usually this takes place on a Friday. Apart from the face to face meetings the board keeps in touch via email or Skype. The face to face meetings take place at Gateway Centre, Kappillan Mifsud Street, Hamrun, Malta HMR1856 and as from November 2017 they moved premises to the Hilltop Gardens, Triq L-Inkwina, Naxxar NXR 2641.

The dates for this year’s meetings were as follows: 15th February, 13th June, 23rd October and the AGM was held on Tuesday 11th December 2017.

Minutes of the board meetings are kept by the Foundation’s President, Ms. Angele Giuliano. These are circulated via email to the members of the board for approval. Formal approval of the minutes is done at the beginning of each council meeting.



 Angele Giuliano
 President



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Annual Report & Calendar of events – 2017

Due to lack of resources both financial and human, The Foundation for Women Entrepreneurs (Malta) has remained practically dormant in 2017. Various members that usually gave their time were occupied with their full time employment, studies and other commitments. The fact that the Foundation for Women Entrepreneurs did not get any new EU funded projects and the old one finished there were not many events organised.

The Foundation is part of the EMPOWER Platform under the auspices of H.E. Marie-Louise Coleiro Preca, President of Malta. Seventeen women's organisations came together under one umbrella to secure a stronger voice in the debate for equality that will resonate among women and girls to inspire them to take on leadership roles. This umbrella organisation, which is being supported by the President's Foundation for the Wellbeing of Society, is also focused on ensuring that girls grow up in full confidence and recognise their strength and leadership potential — this empowerment has to start from childhood.

The 17 organisations making up emPOWER are: 100 Women in Finance; Business and Professional Women in Malta; Foundation for Women Entrepreneurs; Malta Association of Women in Business; Malta Confederation of Women Organisations; Malta Girl Guides; Migrant Women Association Malta; MissInTech; Moviment Nisa Partit Nazzjonalista; National Council of Women; Network of Young Women Leaders; Soroptimist Malta; Nisa Laburisti; Women Directors in Malta; Women's Rights Foundation; Women Web Entrepreneurs Malta; and the Young Women Christian Association.

Date	Time	Venue
Tuesday, 04/04/2017	18:00 hrs	San Anton Palace, Attard
Thursday, 20/04/2017	18:00 hrs	San Anton Palace, Attard
Wednesday, 24/05/2017	18:00 hrs	San Anton Palace, Attard
Tuesday, 29/08/2017	18:00 hrs	San Anton Palace, Attard
Friday, 06/10/2017	18:00 hrs	San Anton Palace, Attard
Tuesday, 14/11/2017	18:00 hrs	San Anton Palace, Attard

The foundation is also a member of the Malta Confederation of Women’s Organisations (MCWO) where Maryrose Francica, the Foundation’s Executive Coordinator has the role of the Secretary of MCWO. The MCWO is a non-profit organisation which strives to achieve equality between women and men in Malta through the voluntary work of its members. Your generous donation will support the various projects that the Confederation engages in to promote the respect and social justice for all women in all their diversity. Maryrose attended the following meetings on behalf of The Foundation for Women Entrepreneurs.

Date	Time	Venue
Wednesday, 22/02/2017	17:00 hrs	SOS Malta, St. Venera
Monday, 24/07/2017	17:00 hrs	SOS Malta, St. Venera

The Foundation for Women Entrepreneurs are members on the Enterprise Consultative Council and regularly attend meetings which take place will take place on Wednesday at the Life Sciences Park in San Gwann. The council hold a regular dialogue with the regulatory authorities and business organisations in order to bring about greater synergy between all concerned for a better business environment, particularly for SMEs, which were by far the backbone of private enterprise in Malta.

The council will include representatives of the Trade Department, Malta Enterprise, the Malta Tourism Authority, the MFSA, Mepa, the Local Councils Department, the Chamber of Commerce and Industry, the GRTU, the Gozo Business Chamber and the National Council of Women and The Foundation for Women Entrepreneurs.

Date	Time	Venue
Wednesday, 03/05/2017	08:30hrs-13:00hrs	Life Sciences Park
Wednesday, 27/09/2017	08:30hrs-13:00hrs	Life Sciences Park
Wednesday, 06/12/2017	08:30hrs-13:00hrs	Life Sciences Park

Thursday – 9th February, 2017

Angele Giuliano, the President of the Foundation for Women Entrepreneurs attend the stakeholder's round table discussion entitled "Women web-entrepreneurship in Malta: stakeholders round-table discussion" organised by MITA.

In the framework of the Startup Europe Week 2017, this event is being organised by Ascend Consulting - the women web-entrepreneurs WeHubs European Network representative for Malta, with the support of Malta IT Agency Innovation Hub and Malta Communications Authority, two key stakeholders in stimulating digital innovation and entrepreneurship in Malta.

The scope of the event is to bring around the table all Maltese stakeholders interested in and/or involved in the promotion, facilitation, support or actual implementation of women web-entrepreneurship

Friday - 17th February 2017

Angele Giuliano was invited to recount her entrepreneurial experience during an Entrepreneurship conference held at the University of Malta organised by the Take off Incubation Centre with the University of Malta. The target audience was university students and some of the non-academic staff.



15th & 16th March 2017 – Feltom Workshop in Malta

Angele Giuliano and Maryrose Francica attended a two-day workshop organised by Feltom (The Federation of English Language Teaching organisations Malta). The purpose of the workshop was to network with English language schools both he FELTOM's Accreditation Scheme represents 22 member schools and is run by an autonomous Accreditation Council that ensures accreditation standards are adhered to. In a highly competitive industry, our Accreditation Scheme is one of the more important factors that distinguish Malta as an ELT destination because it is a scheme that places a lot of emphasis on the constant reviewing of schools here and abroad. The workshop was held at the Radisson Hotel at Golden Sands



23rd March 2017 – Conference at Westin Dragonara by the Malta EU Presidency unit

Maryrose Francica, representing F.W.E. attended the Group III extraordinary meeting in Malta on 23 March 2017, which was held at the Westin Dragonara. The subject of the conference was **MALTA – EU MEMBERSHIP: ACHIEVEMENTS AND CHALLENGES AHEAD.**

Among the speakers, there were the Hon. Joseph MUSCAT – Prime Minister of Malta, Luca JAHIER – President of Group III, John BENCINI, President of the Malta Council for Economic and Social Development (MCESD), Gordon CORDINA – Administrator, E-Cubed Consultants, Frank FARRUGIA, Deputy President of the Chamber of Commerce, Joseph BARTOLO – Anti-Poverty Forum Malta, Lorraine SPITERI – Chairperson, Malta Confederation of Women's Organisations and Marthese MUGLIETTE - Malta Federation of Persons with Disability. The conference finished by lunch hosted by the Malta EU Presidency unit.

20th -24th March 2017 – Promoting the Culture of Entrepreneurship

Maryrose conducted a 20-hour course entitled Promoting the Culture of Entrepreneurship. The course is a train the trainers course and at the end of this course participants will be able to promote entrepreneurship to their students and target

audiences. They will appreciate the different soft skills required and will be able to mentor young and older individuals who want to take a step towards this way of life.

The course covers the following topics:

- Introduction to entrepreneurship
- Soft skills in Entrepreneurship
- Business networking
- Promoting entrepreneurship focusing on female entrepreneurship
- Training in entrepreneurship
- Mentoring and coaching skills for entrepreneurship
- Success stories around Europe
- EU funding opportunities.



Wednesday, 12 April 2017 - Feltom meeting at Chamber of Commerce in Valletta

Maryrose Francica and Kerry Freeman attended the Feltom Annual General meeting which was held at the Chamber of Commerce premises in Valletta. During this AGM the members of F.W.E. had the opportunity to network with the people present.

13th May 2017 – JAYE – HSBC Company of the year Awards

Angele Giuliano was invited to be one of the judges for the JAYE awards. This event was held at the Grandmaster Suite at the Hilton Hotel Malta.

A welcome reception preceded the award giving ceremony, which gave those present the opportunity to network.

THE CHAIRPERSON AND BOARD OF THE JAYE MALTA FOUNDATION REQUEST THE PLEASURE OF YOUR PRESENCE AT THE

JAYE Malta
A Member of JA Worldwide®
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COURAGE PROGRAMME

**HSBC COMPANY OF THE YEAR
FINALS & AWARDS NIGHT**

Aspire | Amaze | Achieve

WHEN:	PROGRAMME:	WHERE:
SATURDAY 13 th MAY, 2017	WELCOME RECEPTION: 17:00 – 17:45 FINALS: 18:15 – 19:00 AWARDS: 19:00 – 20:30	GRANDMASTER'S SUITE, HILTON MALTA, ST. JULIAN'S

VIP INVITE

Please present this Invite at the door for access to the reception
Dress code for this event is Formal. RSVP by 01/05/17 to info@jayemalta.org or 2124 5064

Corporate Sponsors

HSBC | Malta Foundation

Programme Sponsors

ISL | Atlas | PwC | mca | CIM Malta | ZAR | Deloitte.

Event Host

Hilton

Farsons

16th June 2017 – Digital Assembly Workshop at MCC

Angele Giuliano was a panel speaker at the Digital Assembly Workshop entitled “Making the most of the digital transformation - *Digital disruption, the skills of the future and how digital internships and digital innovation hubs can support the transition*”.

This half day event took place at the Mediterranean Congress Centre.

The workshop has addressed the challenges brought by the digital transformation, the impact on the labour market, work, jobs and skills. The starting question was how can public policy makers and companies jointly accompany this transition, make good use of existing funding instruments, leverage technology to re-train and up-skill people, reaching out to SMEs? Solutions exist to turn challenges into opportunities and the workshop showcased which role digital internships and digital innovation hubs could play. The session built on the policy recommendations from the Digital Day in Rome and will also integrate relevant points raised in the EC's Staff Working Document on the Digital Single Market mid-term review which is due to be presented by the Commission in May 2017.

19th -23rd June 2017 – Promoting the Culture of Entrepreneurship

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Promoting entrepreneurship focusing on female entrepreneurship

Training in entrepreneurship

Mentoring and coaching skills for entrepreneurship

Success stories around Europe

EU funding opportunities.

24th August 2017 – Business Breakfast SUZY Project

Maryrose attended a business breakfast on the topic of social entrepreneurship and innovative business in Malta say on Thursday 24th August. 2017. This event was held at Malta Enterprise in Pieta!

Matthew Caruana from ZAAR Crowdfunding Malta spoke about what he thought was needed to encourage Social Entrepreneurship in Malta and to top it all off, a unique online game for Social Entrepreneurship will be introduced to test your ideas (EntrInno). This was followed by the launch the SUSY – SUstainable and Solidarity economy Map which maps social and solidarity economy enterprises on our beautiful.

During this breakfast there was ample opportunity to network with likeminded people and create some synergies.

19th October 2017 – SME Week – Women Mean Business

The Foundation for Women Entrepreneurs joined the Ministry of Small Businesses and the Self Employed to co-organise the 2nd edition of Women Mean Business which was held at Hilltop Gardens in Naxxar.



This event started with Registration & coffee and a welcome from the moderator of the day, Angele Giuliano. The opening speech was by Dr. Christian Cardona; Minister for the Economy, Investment and Small Businesses. Then there was an introduction by the female business organisations: Foundation of Women Entrepreneurs and Business and Professional Women (Malta), where each gave a brief profile about what they do.

The second part of the day started with experience Sharing and Best Practices: 6 women entrepreneurs will be sharing their experience to the audience until it was time for the coffee break. After the coffee break there were parallel breakout sessions A) Marketing and Internationalisation and B) Access to Finance

Mentors/Female Ambassadors and entities will be receiving questions and queries from attendees.

After conclusion of the event by the moderator, all the participants attended a networking lunch.





16th -20th October 2017 – Promoting the Culture of Entrepreneurship

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